

靜宜大學性別平等教育委員會設置辦法

The Regulations for the Establishment of the Gender Equality Education Committee at Providence University

Revised and approved in the University Council on January 13, 2025

Article 1

In order to promote substantive gender equality, eliminate gender discrimination, safeguard human dignity, and strengthen as well as establish educational resources and environments for gender equality, the University, in accordance with the provisions of the *Gender Equity Education Act*, establishes the **Gender Equity Education Committee** (hereinafter referred to as "the Committee").

Article 2

The tasks of the Committee are as follows:

1. Integrate resources from various school units, formulate implementation plans for gender equity education, and ensure as well as review their outcomes.
2. Plan or organize gender equity education-related activities for students, faculty, staff, and parents.
3. Develop and promote curricula, teaching, and assessments related to gender equity education.
4. Formulate regulations for implementing gender equity education and preventing campus gender-related incidents, establish mechanisms, and coordinate as well as integrate relevant resources.
5. Investigate and handle cases related to the Act.
6. Plan and establish safe campus spaces that support gender equity.
7. Promote family and community education related to gender equity.
8. Undertake other school or community gender equity education affairs.

Article 3

The Committee shall consist of 13 to 15 members. The President of the University shall serve as the Chairperson, and the Secretary-General shall serve as the Vice Chairperson, assisting in the Committee's operations and representing the Committee externally. Female members shall account for more than half of the total membership. All members must possess an awareness of gender equity. The composition is as follows:

1. Four ex officio members: the Dean of Academic Affairs, the Dean of Student Affairs, the Dean of General Affairs, and the Director of the Personnel Office.
2. Three to five experts or scholars in gender equity education or related fields.
3. One representative each from full-time faculty, staff, and parents.
4. One student representative.

The candidates for Item 2 and Item 3 above shall be recommended by the Secretary-General, while the candidate for Item 4 shall be recommended by the Dean of Student Affairs.

Article 4

The Committee shall convene at least once per semester, called by the Chairperson, and may hold extraordinary meetings when necessary. A quorum requires the attendance of more than half of the members, and resolutions shall be made by a majority vote of those present. In the event of a tie, the Chairperson shall decide.

The Committee shall establish a Review Subcommittee responsible for determining the admissibility of campus gender-related cases and handling related matters, with detailed operational guidelines to be stipulated separately.

For resolutions concerning sexual assault, sexual harassment, or sexual bullying incidents, at least two-thirds of the Committee members must be present, and resolutions must be approved by a majority of those present to establish the case.

The Chairperson may, when necessary, invite relevant personnel to attend the meetings.

Article 5

Individuals with any of the following circumstances shall not serve as Committee members; if already appointed, the University shall terminate their appointment:

1. Those convicted under the Criminal Code for offenses against sexual autonomy, sexual privacy violations, or false sexual imagery.
2. Those found, through legal investigation or verification by relevant authorities, to have violated the *Gender Equity Education Act*, *Act of Gender Equality in Employment*, *Sexual Harassment Prevention Act*, *Stalking and Harassment Prevention Act*, *Child and Youth Sexual Exploitation Prevention Act*, or other related gender equity regulations.
3. Those whose speech or actions disrespect another person's gender, gender characteristics, gender traits, gender identity, or sexual orientation, as verified by the University.

Article 6

The Committee may recommend or commission relevant units or individuals to handle matters listed under Article 2.

Article 7

The expenses required for the Committee's operation shall be budgeted and covered by the Secretariat.

Article 8

Separate regulations shall govern the prevention, investigation, and handling of campus gender-related incidents.

Article 9

These regulations shall be implemented following approval by the University Council and promulgation by the President. Amendments shall follow the same procedure.

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